



PRIVACY IMPACT ASSESSMENT: SAVANNAH RIVER NUCLEAR SOLUTIONS  
 BADGE REQUEST AND SITE PERSONNEL ROSTER SYSTEMS  
 PIA Template Version 3 – May, 2009

E-1073

Affects Members Of the Public?	<input checked="" type="checkbox"/>
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Department of Energy  
 Privacy Impact Assessment (PIA)

Guidance is provided in the template. See DOE Order 206.1, *Department of Energy Privacy Program, Appendix A, Privacy Impact Assessments*, for requirements and additional guidance for conducting a PIA: <http://www.directives.doe.gov/pdfs/doe/doetext/neword/206/o2061.pdf>

Please complete electronically: no hand-written submissions will be accepted.

This template may not be modified.

### MODULE I – PRIVACY NEEDS ASSESSMENT

<b>Date</b>	February 24, 2010	
<b>Departmental Element &amp; Site</b>	Office of Environmental Management Department of Energy – Savannah River Operations Office	
<b>Name of Information System or IT Project</b>	Savannah River Nuclear Solution (SRNS) Badge Request and Site Personnel Roster Systems	
<b>Exhibit Project UID</b>	UPI Code: 019-10-01-15-01-1057-00	
<b>New PIA</b>	<input type="checkbox"/>	
<b>Update</b>	<input checked="" type="checkbox"/>	
	<b>Name, Title</b>	<b>Contact Information Phone, Email</b>
<b>System Owner</b>	Marjorie Pretzello, System Administrator BADREQ/SPR, Savannah River Nuclear Solutions	(803) 725-3186 <a href="mailto:marji.pretzello@srs.gov">marji.pretzello@srs.gov</a>
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<b>Cyber Security Expert reviewing this document (e.g. ISSM, CSSM, ISSO, etc.)</b>	Jannett M. Moran, Cyber Security Manager, Savannah River Nuclear Solutions	(803) 725-6925 <a href="mailto:jan.moran@srs.gov">jan.moran@srs.gov</a>



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 BADGE REQUEST AND SITE PERSONNEL ROSTER SYSTEMS  
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## MODULE I – PRIVACY NEEDS ASSESSMENT

<b>Person Completing this Document</b>	Pauline Conner, Privacy Act Officer	(803) 952-8134 <a href="mailto:pauline.conner@srs.gov">pauline.conner@srs.gov</a>
<b>Purpose of Information System or IT Project</b>	<p>The primary purpose of the Badge Request (BADREQ) and Site Personnel Roster (SPR) is to track and control present and former U.S. Department of Energy (DOE), National Nuclear Security Administration (NNSA), and contractor employees accessing Departmental facilities and classified information areas. In addition, the BADREQ and SPR document, track, manage, analyze, and/or report on foreign visit and assignment access to DOE facilities, including field offices, National Laboratories, and contractor sites. In addition, the BADREQ and SPR will maintain and use the information to determine the eligibility of individuals for a Personal Identity Verification (PIV) credential that provides access to DOE owned or leased facilities in accordance with HSPD-12.</p>	
<b>Type of Information Collected or Maintained by the System:</b>	<ul style="list-style-type: none"> <li><input checked="" type="checkbox"/> SSN Social Security number</li> <li><input type="checkbox"/> Medical &amp; Health Information e.g. blood test results</li> <li><input type="checkbox"/> Financial Information e.g. credit card number</li> <li><input checked="" type="checkbox"/> Clearance Information e.g. "Q"</li> <li><input checked="" type="checkbox"/> Biometric Information e.g. finger print, retinal scan</li> <li><input type="checkbox"/> Mother's Maiden Name</li> <li><input checked="" type="checkbox"/> DoB, Place of Birth</li> <li><input checked="" type="checkbox"/> Employment Information</li> <li><input type="checkbox"/> Criminal History</li> <li><input checked="" type="checkbox"/> Name, Phone, Address</li> <li><input checked="" type="checkbox"/> Other – Passport Number</li> </ul>	
<p><b>Has there been any attempt to verify PII does not exist on the system?</b></p> <p><i>DOE Order 206.1, Department of Energy Privacy Program, defines PII as any information collected or maintained by the Department about an individual, including but not limited to, education, financial transactions, medical history and criminal or employment history, and information that can be used to</i></p>	<p>No</p> <p>Based on existing system documentation and available data dictionaries, it is known that PII exists in the Information Systems covered by this Privacy Impact</p>	



## MODULE I – PRIVACY NEEDS ASSESSMENT

<i>distinguish or trace an individual's identity, such as his/her name, Social Security number, date and place of birth, mother's maiden name, biometric data, and including any other personal information that is linked or linkable to a specific individual.</i>	Assessment.
<b>If "Yes," what method was used to verify the system did not contain PII? (e.g. system scan)</b>	N/A

### Threshold Questions

<b>1. Does system contain (collect and/or maintain), or plan to contain any information about individuals?</b>	Yes
<b>2. Is the information in identifiable form?</b>	Yes
<b>3. Is the information about individual Members of the Public?</b>	Yes
<b>4. Is the information about DOE or contractor employees?</b>	Yes <input checked="" type="checkbox"/> Federal Employees <input checked="" type="checkbox"/> Contractor Employees

If the answer to **all** four (4) Threshold Questions is "No," you may proceed to the signature page of the PIA. Submit the completed PNA with signature page to the CPO.

**Module II must be completed for all systems if the answer to any of the four (4) threshold questions is "Yes." All questions must be completed. If appropriate, an answer of N/A may be entered.**

The goal of the threshold questions is to legitimately and efficiently determine whether additional assessment is necessary. If there is doubt, it is in the System Owner's best interest to complete Module II.

PIAs affecting Members of the Public are posted on the DOE Privacy website. For this reason, PIAs affecting Members of the Public should be written in plain language and at a high level so they are easily understandable and do not disclose sensitive information.

## END OF PRIVACY NEEDS ASSESSMENT



## MODULE II – PII SYSTEMS & PROJECTS

### AUTHORITY, IMPACT & NOTICE

#### 1. AUTHORITY

**What specific authorities authorize this system or project, and the associated collection, use, and/or retention of personal information?**

Department of Energy Organization Act of 1977 (42 U.S.C. 7101 *et seq.*); Export Administrative Act of 1979 (50 U.S.C. 2401 *et seq.*); 5 U.S.C. 552a (the Privacy Act of 1974), Homeland Security Presidential Directive 12, "Policy for a Common Identification Standard for Federal Employees Contractors," August 27, 1004, and Title 5, Code of Federal Regulation, Parts 5 and 736.

As provided in DOE O 206.1, "The Privacy Act allows an agency to maintain information about an individual that is relevant and necessary to the purpose of the agency as required by statute or by Executive Order of the President."

#### 2. CONSENT

**What opportunities do individuals have to decline to provide information (e.g. where providing information is voluntary) or to consent only to particular uses of the information (other than required or authorized uses)?**

Collection of the information in the BADREQ and SPR is required to verify an individual's identity and for contractors, grantees, and foreign national individuals requesting access to DOE facilities including contractor sites. If the individuals do not provide the information, SRNS will not be able to track and control present and former DOE, NNSA, and contractor employees accessing Departmental facilities and classified information areas. In addition, SRNS will not be able to issue a DOE PIV credential to the employees.

#### 3. CONTRACTS

**Are contractors involved with the design, development and maintenance of the system? If yes, was the Privacy Order CRD or Privacy Act clauses included in their contracts?**

Yes. Contractors are involved in the configuration, implementation, and maintenance of the system. Personal information may be disclosed to these contractors and their officers and employees in performance of their contracts. Those individuals provided this type of information is subject to the same limitations applicable to DOE officers and employees under the Privacy Act, 5 U.S.C. 552a.

Pertinent contract language states that data covered by the Privacy Act may be disclosed to contractors and their officers and employees. Any information that is obtained or viewed shall be on a need-to-know basis. Contractors are required to safeguard all information that they may obtain in accordance with the provisions of the Privacy Act and the requirements of the DOE. The contractor shall ensure that all DOE documents and software processed, and the information contained therein, are protected from unauthorized use and mishandling by assigned personnel.



## MODULE II – PII SYSTEMS & PROJECTS

<p><b>4. IMPACT ANALYSIS:</b></p> <p><b>How does this project or information system impact privacy?</b></p>	<p>The potential impact is MODERATE. The loss of confidentiality, integrity, or availability could be expected to have a serious adverse effort on organizational operations, organizational assets, or individuals. Adverse effects on individuals may include, but are not limited to, loss of the privacy to which individual are entitled under law.</p> <p>Security Plan, Revision 0, dated May 30, 2007</p> <p>Date of Accreditation is June 8, 2007</p>
<p><b>5. SORNs</b></p> <p><b>How will the data be retrieved? Can PII be retrieved by an identifier (e.g. name, unique number or symbol)?</b></p> <p><b>If yes, explain, and list the identifiers that will be used to retrieve information on the individual.</b></p>	<p>Yes. The BADREQ and SPR can retrieve data by using social security number in conjunction with the name of the individual and site computer user ID.</p>
<p><b>6. SORNs</b></p> <p><b>Has a Privacy Act System of Records Notice (SORN) been published in the <i>Federal Register</i>?</b></p> <p><b>If "Yes," provide name of SORN and location in the <i>Federal Register</i>.</b></p>	<p>Yes. DOE 51, "Employee and Visitor Access Control Records;" DOE-52, "Access Control and Records of International Visits, Assignments, and Employment at DOE facilities and Contractor Sites;" DOE-63; "Personal Identity Verification;"</p> <p>Federal Register Vol. 74, No. 6/Friday, January 9, 2009 (pages 1053-1057; 1068-1071)</p>
<p><b>7. SORNs</b></p> <p><b>If the information system is being modified, will the SORN(s) require amendment or revision?</b></p>	<p>N/A</p>

### DATA SOURCES



## MODULE II – PII SYSTEMS & PROJECTS

<p><b>8. What are the sources of information about individuals in the information system or project?</b></p>	<p>The BADREQ and SPR systems collect information from individual to whom it pertains and from the badge office for all individuals processed through the badging process. In addition, the BADREQ and SPR systems collect additional information from the respective personnel systems operated for the companies, which employ the individuals.</p>
<p><b>9. Will the information system derive new or meta data about an individual from the information collected?</b></p>	<p>Yes. The SPR logic will generate an alternate identifier (ID). This unique identifier is used by the enterprise business systems to uniquely identify a person without the use of PII data.</p>
<p><b>10. Are the data elements described in detail and documented?</b></p>	<p>Yes. The vendor's database describes and documents the data elements.</p>
<p><b>DATA USE</b></p>	
<p><b>11. How will the PII be used?</b></p>	<p>The authorized employees will use the PII contained in BADREQ and SPR systems to track and control present and former DOE, NNSA, and contractor employees accessing Departmental facilities and classified information areas. In addition, the authorized employees will issue PIV credential to the DOE, NNSA, and contractor employees accessing the Savannah River Site facilities and classified information areas.</p>
<p><b>12. If the system derives meta data, how will the new or meta data be used?</b></p> <p><b>Will the new or meta data be part of an individual's record?</b></p>	<p>Yes. The SPR logic will generate an alternate identifier (ID). This unique identifier is used by the enterprise business systems to uniquely identify a person without the use of PII data. The new data will be part of an individual's record.</p>
<p><b>13. With what other agencies or entities will an individual's information be shared?</b></p>	<p>DOE will share individual's information with DOE Office of Counterintelligence, Department of State, Department of Defense, Immigration and Naturalization Service, and other Government agencies.</p>

**Reports**



## MODULE II – PII SYSTEMS & PROJECTS

<p><b>14. What kinds of reports are produced about individuals or contain an individual's data?</b></p>	<p>The authorized user can generate a variety of reports that include visit/assignment request information and access to sensitive information and for reporting requirements by the local, federal and state agencies about individuals or contain an individual's data.</p>
<p><b>15. What will be the use of these reports?</b></p>	<p>The use of the data is relevant and necessary to track and control present and former DOE, NNSA, and contractor employees accessing Departmental facilities and classified information areas. Furthermore, the appropriate local, state and federal agencies will use certain records maintained in the BADREQ and SPR systems to ensure Departmental compliance with other regulatory requirements.</p>
<p><b>16. Who will have access to these reports?</b></p>	<p>Only authorized individuals will have access to the information based on need-to-know and the principle of least privilege. Furthermore, the appropriate local, state and federal agencies may have access to the records maintained in the BADREQ and SPR systems to ensure Departmental compliance with other regulatory requirements.</p>
<p><b>Monitoring</b></p>	
<p><b>17. Will this information system provide the capability to identify, locate, and monitor individuals?</b></p>	<p>No. The BADREQ and SPR systems do not have the capability to identify, locate, and monitor individuals.</p>
<p><b>18. What kinds of information are collected as a function of the monitoring of individuals?</b></p>	<p>N/A</p>
<p><b>19. Are controls implemented to prevent unauthorized monitoring of individuals?</b></p>	<p>N/A</p>
<p><b>DATA MANAGEMENT &amp; MAINTENANCE</b></p>	
<p><b>20. How will records about individuals be kept current and verified for accuracy, relevance and completeness? Include PII data collected from sources other than DOE records.</b></p>	<p>BADREQ and SPR systems do not verify the accuracy, relevance, and completeness of the data related to the public. BADREQ and SPR systems collect basic data directly from the individual to whom it pertains. Therefore, it is determined that the information is accurate, timely and complete at the time it was provided.</p>



## MODULE II – PII SYSTEMS & PROJECTS

<p><b>21. If the information system is operated in more than one site, how will consistent use of the information be ensured at all sites?</b></p>	<p>SRNS developed, maintained, and operated the BADREQ and SPR systems for the U.S. Department of Energy Savannah River Operations Office.</p>
<p><b>Retention &amp; Disposition</b></p>	
<p><b>22. What are the retention periods of data in the information system?</b></p>	<p>Retention periods are in accordance with National Archives and Records Administration (NARA) and DOE records schedules. Information can be obtained at <a href="http://cio.energy.gov/records-management/adminrs.htm">http://cio.energy.gov/records-management/adminrs.htm</a>.</p>
<p><b>23. What are the procedures for disposition of the data at the end of the retention period?</b></p>	<p>Procedures for disposition are documented in applicable NARA and DOE records schedule. Information can be obtained at <a href="http://cio.energy.gov/records-management/adminrs.htm">http://cio.energy.gov/records-management/adminrs.htm</a>.</p>
<p><b>ACCESS, SAFEGUARDS &amp; SECURITY</b></p>	
<p><b>24. What controls are in place to protect the data from unauthorized access, modification or use?</b></p>	<p>Technical and administrative controls are in place to prevent the misuse of data by individuals with access. The administrative controls include annual training emphasizing that it is the individual's responsibility to protect data that they have access to, and that misuse of that data will not be tolerated. The technical controls include restricted access via user-id and password based on user responsibility and job function.</p>
<p><b>25. Who will have access to PII data?</b></p>	<p>Only authorized individuals will have access to the information based on need-to-know and the principle of least privilege. Furthermore, the appropriate local, and state and federal agencies will use certain records maintained in the BADREQ and SPR systems to ensure Departmental compliance with other regulatory requirements. Access to or use of the information provided will be limited to authorized individuals for required management and reporting.</p>
<p><b>26. How is access to PII data determined?</b></p>	<p>The system owner determines who has access. Access to data is on a need-to-know basis in accordance with the job roles and responsibilities of individuals.</p>
<p><b>27. Do other information systems share data or have access to the data in the system? If yes, explain.</b></p>	<p>Yes. The SPR shares data with other systems. Access to PII information is based on the need to know and job function requirements using the concept of least privilege. Prorad and Medgate validate employee information (e.g. name, social security number, company, and organization codes, etc.) with SPR. Other business systems access the data in SPR without the use of PII data.</p>





## MODULE II – PII SYSTEMS & PROJECTS

**28. For connecting information systems, is there an Interconnection Security Agreement (ISA) or other agreement between System Owners to ensure the privacy of individuals is protected?**

N/A

**29. Who is responsible for ensuring the authorized use of personal information?**

The system owner for other systems to have access to data within the BADREQ and SPR systems application must grant permission. Once provided, it is the responsibility of the other system owners to protect the data provided by the BADREQ and SPR systems.

**END OF MODULE II**

## SIGNATURE PAGE

	Signature	Date
PIA Approval Signatures	Original Copy Signed and On File with the DOE Privacy Office	7 MAY 2010